

HUMAN RESOURCES INDICATORS

Total staff	2018	2017
TOTAL	9,037	8,773
- of which staff working within the company	8,636	8,384
- of which staff on secondment	137	127
- of which inactive staff	401	389
FULL-TIME EQUIVALENTS (FTE)	8,798.7	8,525.33
% OF WOMEN IN THE COMPANY	10.71	10.24

Nationality of the personnel

Belgian staff	8,032	7,774.00
Nationals of other European Union countries	701	683.00
Nationals of non-European Union countries	304	316.00

Variation of the staff members

Hired (new employees)	862	705
Departure	598	524
- of which accepted for retirement in the course of the year	218	209

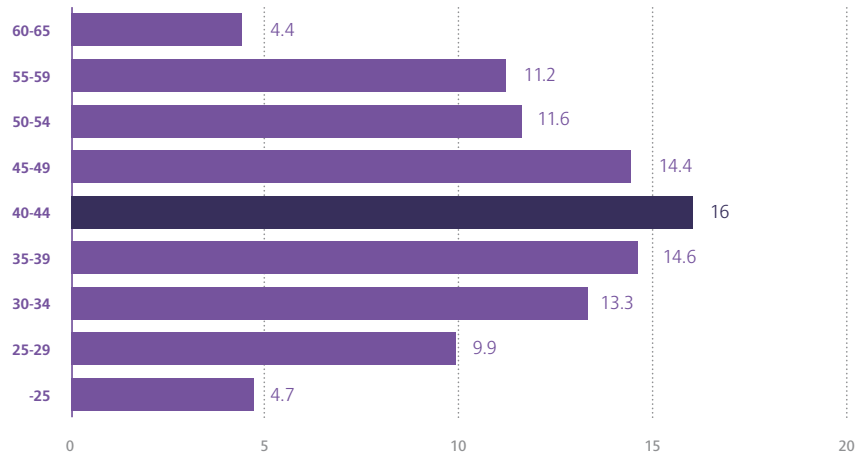
Distribution of the personnel by category

Workers	6,393	6,236
Employees + technical staff	2,644	2,537

Training

Number of training hours	360,944	375,277
Number of people trained	7,591	7,024
% of training cost in the total staff-related cost	3.88%	3.91%

AGE DISTRIBUTION OF THE PERSONNEL (IN %)



DISTRIBUTION OF THE PERSONNEL BY SENIORITY (IN %)

